

cocoaland®

To Whom It May Concern

RE : Testimonial For Using pAY@man And tiME@man System

Since 2004, we have been using **BCA System Sdn. Bhd.** 's **pAY@man** and **tiME@man**. At first, we were a bit hesitant in changing to another payroll system. But we believe switching to **pAY@man** was the best decision we ever made. Compared to the old payroll system we have been using, our office staff and I both agree that your software has definitely made it easier for us to manage the company's entire payroll workflow.

We were mainly concerned with finding a way to stop employees from clocking each other in, we needed to stop buddy-punching, and also wanted to improve our timekeeping accuracy. The **HandKey II** Biometric Reader is definitely living up to our expectations. We can do our payroll on time now. The **pAY@man** and **tiME@man** systems work especially well with the **HandKey II** Biometric Reader and any problems that arise can be fixed immediately.

The HandKey Biometric Readers have given us the security that we needed. And best of all, they are no harder to use than a standard time clock

Yours faithfully,

COCOALAND INDUSTRY SDN. BHD.
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